



# IAM

TRAINING AND  
CONSULTATION  
GROUP LLC

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OUR JOURNEY OF  
BUILDING  
INTERVENTION  
PROGRAMMING  
FOR YOUNG MEN

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## THE DIFFICULT JOURNEY TO ADULTHOOD

Families of color are overrepresented in the child welfare and juvenile justice system

Mass Incarceration

Men of color are impacted by institutionalized racism to a crippling degree



"A toxic cocktail of poverty, illiteracy, racial disparity, violence and massive incarceration is sentencing millions of children of color to dead end, powerless, and hopeless lives and threatens to undermine the past half century of racial and social progress." *Children's Defense Fund Book Community Coalition for Children*

Disenfranchisement from  
Community and Family

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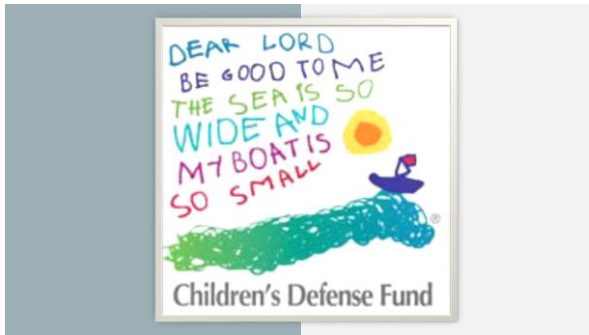
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TRAUMA  
EXPOSURE

Children who come to the attention of child welfare systems often experience complex trauma given their experiences with multiple traumas such as:

- Physical and Emotional Abuse
- Physical and Emotional Neglect
- Sexual Abuse
  - It is estimated by the CDC that one out of every four girls and every six boys will be sexually abused by the age of 18
- Exposure to Domestic Violence
- Exposure to Community Violence

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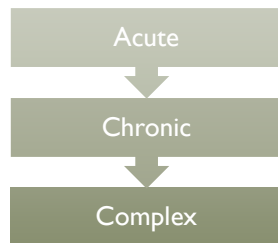
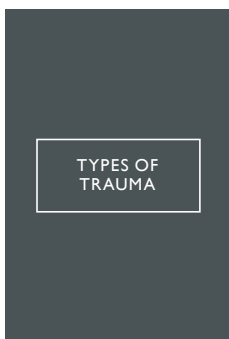
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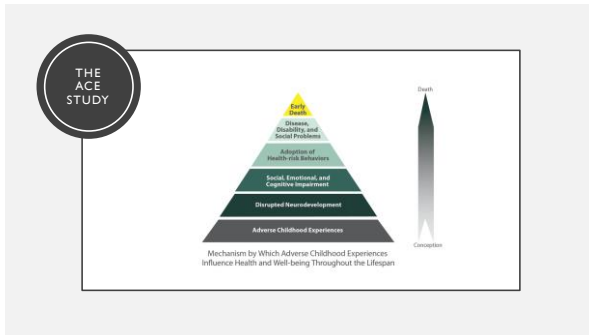
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**...AND YET DESPITE THIS KNOWLEDGE WE CONTINUE TO CRIMINALIZE AND FAIL OUR YOUNG MEN**

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**LOOK BENEATH THE SURFACE**

<b>Gather</b>	Gather information on family history
<b>Assess</b>	Assess gang involvement
<b>Determine</b>	Determine level of intervention needed → What services are going to work?

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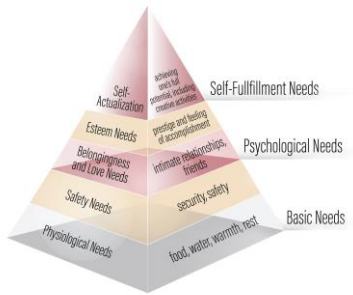
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#### REVISITING MASLOW'S HIERARCHY OF NEEDS

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#### CHANGING THE NARRATIVE AND BUILDING A MOVEMENT OF EMPOWERMENT

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#### PROFILE

A study of 25 ex-pimps in Chicago found that the majority of pimps had been victims of physical abuse, sexual abuse, and witnessed domestic violence in the home. Both male and female pimps reported to having family members involved in pimping and/or prostitution and having been sold for sex as children.

Pimps (male and female) reported that this victimization was in large part the reason why they pimped; needing to take back the power and control that had been taken from them.

Peters-Powell, B. and Raphael, J., From Victims to Victims: Interviews with 25 Ex-Pimps

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